

# Position Profile

Contact Gabby

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Job Title	Classification
Assembler 1	Non-Exempt
Reports To	Job Family
Team Lead	HT1 - 1
Division - Location	Updated
GWCS - Bloomington	Apr 2019 te

## POSITION SUMMARY

The position performs repetitive bench or line assembly operations to produce products four days of the week. This role demonstrates behaviors consistent with our Mission, Vision and Values, on behalf of Goodwill of Central & Southern Indiana.

## Responsibilities

- Demonstrating behavior consistent with Goodwill Industries Historic Values, Basic Principles and Standards of Conduct
- Assembles products as instructed by Production Team Leader/ERDS
- Works at different workstations as production needs require, following prescribed safety and quality requirements
- Adheres to company policies and procedures
- Works as a team member
- Other duties may be assigned
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- While performing the duties of this job, the employee is occasionally required to use hands to finger, handle, or feel; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include ability to adjust focus
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- While performing the duties of this Job, the employee is frequently exposed to moving mechanical parts. The noise level in the work environment is usually moderate.

## POSITION QUALIFICATIONS

- High school diploma or general education degree (GED)
- or one to three months related experience and/or training
- or equivalent combination of education and experience
- Demonstrating behavior consistent with Goodwill Industries Historic Values, Basic Principles and Standards of Conduct
- Assembles products as instructed by Production Team Leader/ERDS
- Works at different work stations as production needs require, following prescribed safety and quality requirements
- Adheres to company policies and procedures
- Works as a team member
- Other duties may be assigned

Full Time

40 HRS